

	<p>groundwork and backing of the petition. Whilst Jan’s work in relation to the petition is appreciated the school maintains an apolitical stance and will focus on the success of the funds coming through.</p> <p>Worthy reminder Paul brought up the valuable reminder of Karon’s 100% commitment for the Board not to simply accept reports and presentations that are given to the Board. The school board can assist her and the management team by challenging the rigor of conversation and by asking the pertinent and difficult questions during presentations on school performance. Different perspectives are welcomed and encouraged.</p> <p>Re-appointment of Paul Paul thanked the school board for accepting his interest to seek re-appointment for a further 3 year period.</p>		
<p>2. Approval of previous meeting minutes</p>	<p>Previous meeting minutes dated 6 December were not ratified due to there not being a quorum.</p>		
<p>3. 2016 Results – updates and new staff members – Karon Brookes</p>	<p>2016 Results Karon informed that the school is delighted with the 2016 results but there are areas for growth and improvement.</p> <p>ORSHS is ranked 47th across the state for our WACE achievement and the 13th public school. The school has not been in the top 50 WACE achievement for a decade. 97.3% of our students achieved their WACE and left with a formal qualification. This is a great outcome and our students improved against previous years as well as against DoE (89.5%) and State (91.9%). We are one of only a few schools that improved their WACE. The focus is ensuring that every student leaves with a qualification (i.e. above 55 ATAR and/or Certificate II) and 100% of our students achieved this.</p> <p>The drop within the DoE and State rates were expected and due to the increased standards relating to the first year of the new courses and the OLNA (Online Literacy & Numeracy Assessment) requirement. Our median ATAR results have increased (longitudinal projection/trend) but are still well under State and like schools.</p> <p>Our focus is to work with students to increase performance. In recent years there has been a downward shift to the number of students committing to ATAR. Currently down to 40% of students.</p>		

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	<p>Our VET results are outstanding with 80 students achieving a Certificate III. Two years ago most achieved a Certificate I and is a result of the increased DoE standards. Focus will be the offsite Certificate courses where students are not performing as well.</p> <p>Based on the Year 9 NAPLAN data 8% more of our students should have taken ATAR courses. The tool that provides this data is not to directly link NAPLAN achievement with Year 12 outcomes, but to provide an overview of student pathways and may offer an additional perspective.</p> <p>Paul expressed the opinion that ATAR and VET qualifications should be seen with equal credibility as too many people go onto higher education without a positive outcome and others who enter at a later stage tend to be more successful.</p> <p>Intensive work is being done with the lower ability students to ensure they are achieving through the school Literacy program, before/after school tuition, expansion of the Teaching & Learning Coordinator role to full time, introduction of additional Numeracy classes and an appointed Numeracy Coordinator to oversee, Year 11/12 students who do not achieve the maths standard will be required to take a maths course and additional tuition provided to Year 10's that do not achieve OLNA.</p> <p>As a result of question raised there does not seem to be the appetite from the DoE to enforce maths as mandatory during Year 11/12. Karon explained that she is reluctant to enforce this when it could potentially narrow their pathway to higher education where maths is not a prerequisite.</p> <p>New staff members Managed to secure an outstanding English HOD Katherine Edwards. She is a knowledgeable asset to drive the English learning area. Mark Evans has years of experience and will be teaching HASS. He has already received a glowing parent compliment advising that their son now loves coming to school. Roger Hales, Jock Capobianco and Denise Grace have left but we have managed to secure through merit processes a number of quality replacements. Inge Ranezy who has been a Deputy for 20 years has advised she will be formally retiring at the end of her leave. She is currently undergoing treatment and recovering. Paul asked Karon to pass on best wishes to Inge. The Deputy position will be advertised Statewide as permanent full time. The position is currently filled by Debra Unwin in an acting capacity.</p>		
<p>4. New Business Plan update – Karon Brookes</p>	<p>Have taken the advice from this group and teachers to simplify the new Business Plan. It has been rewritten to be succinct with a stronger vision and has been aligned with the School Review recommendations.</p>		

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	<p>As a result of collaboration with HOLAs last year it was realised that the priority “every student a successful student” is actually an outcome. This is now our vision. Everything that was within this has been embedded within teaching and learning and nothing has been lost. Therefore our priority is “excellence in teaching and learning” and this is our primary brief.</p> <p>The expectations of the school board are clearly defined within Leadership and Governance and we are to ensure that this is delivered.</p> <p>Targets and milestones discussed. Question raised as to whether the targets are specific / clear enough and realistically achievable. Karon explained that each target is measurable over the 3 year cycle of the Business Plan.</p> <p>Suggestion made to include a percentage / average figure with regards to the high percentage of students achieving attainment. Suggestion made to include the time period including the starting point in relation to longitudinal trends.</p> <p>Business Plan expected to be complete after next week’s collaboration session with HOLA’s. Once finalised the completed copy will be sent to school board members.</p>		
<p>5. Recent bogus petition and fencing update – Paul Blomley</p>	<p>Fencing update Good to hear work is due to start soon. No major issues expected during the tight 4 week turnaround time of works to be completed. City of Joondalup officers will be conducting patrols of school parking before and after school to provide a safer environment for everyone. Patrol vehicles fitted with Licence Plate Recognition cameras capture digital images of vehicles which are parked contrary to parking requirements near the school and infringements will be issued via mail to the registered owner of the vehicle.</p> <p>Recent bogus petition Paul confirmed that the petition was not raised by the school staff association and was done with malicious intent. The facts within the petition are wrong on every count. The concern is to the safety of our data and this is a significant issue of theft.</p> <p>The case has been referred to the Director General, Standards and Integrity and an investigator appointed. With the assistance of the legal department and due to the misrepresentation of the staff association the reference to the staff association has been removed, the comments have been removed and can no longer make a comment, however the petition is still out there.</p> <p>We have received a lot of support from our community, colleagues and staff. The staff association are disappointed of the misrepresentation and untruth of the petition. The concern is to the</p>		

	<p>damage it has caused to the reputation of the school within the community and feeder schools. Paul reassured that every step has been taken to put a stop to the petition.</p> <p>Paul confirmed that the school board fully supports Karon and the many positive school achievements since her appointment, such as the improved academic and VET pathway results, refurbishment of Home Ec, improved data systems and technology and the proposed performing arts building.</p>		
6. Options on new Board members and School Board Member Profiles – Paul Blomley	<p>School Board member profiles Suggestion for each school board member to write a short personal account about themselves and the reason for being a school board member. Information will be profiled through school newsletters and will show support within the community. Examples can be located on the Beaumaris PS website. Paul has confirmed that he is happy to be contacted for general parent enquiries at any time.</p> <p>Action: School board members to email personal profile through to Louise by the end of next week.</p> <p>Options on new Board members As discussed at previous meeting there is the desire to potentially look at additional non staff members to appoint to the school board. Do not wish membership numbers to increase above 12. A range of preferred options discussed as mentioned below:-</p> <ul style="list-style-type: none"> • Previous parent interest • Registered training provider or TAFE representative • Community link to the Police • Link to The Arts and/or WAAPA • Link to Marine/fisheries <p>Action: Karon to email preferred option list prior to next meeting for a preference vote.</p>	All	24/2/17
7. Finance Report – Jayne Dawson	Due to the fact that census is on Friday and the preliminary budget was ratified in December are the reasons as to why there is no finance report for this meeting.		
7. Any Other Business	There was no further business and meeting closed at 5pm.		
8. Close of meeting at 5pm	Next meeting: Tuesday 7 March 2017		

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